Taboola.com Ltd.
Audit Committee Charter
Adopted April 11, 2021

Purpose

The Audit Committee (the “Committee”) is created by the Board of Directors (the “Board”) of Taboola.com Ltd. (the “Company”) to:

- assist the Board in its oversight of
  - the quality and integrity of the Company’s financial statements and internal controls;
  - the qualifications, and independence of the Company’s independent accounting firm serving as auditors of the Company (“Independent Auditors”);
  - the performance of the Company’s internal audit function (“Internal Auditors”) and the Independent Auditors;
  - review and approve certain related party transactions; and
  - the Company’s compliance with legal and regulatory requirements.

Membership

The Committee shall consist of at least three members, comprised solely of directors deemed by the Board to be independent and who meet independence and experience requirements of the Nasdaq Global Market (“Nasdaq”), the Securities Exchange Act of 1934, as amended and the Securities and Exchange Commission (“SEC”). Accordingly, each member shall, in the judgment of the Board, have the ability to read and understand the Company’s basic financial statements. At least one member of the Committee shall, in the judgment of the Board, be an “audit committee financial expert” in accordance with the rules and regulations of the SEC, and at least one member (who may also serve as the audit committee financial expert) shall, in the judgment of the Board, have accounting or related financial management expertise in accordance with Nasdaq listing standards. No member of the Committee may serve on more than two other public company audit committees unless the Board determines that such simultaneous service will not impair the ability of the member to serve effectively on the Committee.

The Nominating and Corporate Governance Committee shall recommend nominees for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board and may be removed by the Board at any time. The Nominating and Corporate Governance Committee shall recommend to the Board, and the Board shall designate, the Chair of the Committee.

Responsibilities

The basic responsibility of the members of the Committee is to exercise their business judgment to act in what they reasonably believe to be in the best interests of the Company and its
shareholders. In discharging that obligation, members should be entitled to rely on the honesty and integrity of the Company’s senior executives and its outside advisors and auditors, to the fullest extent permitted by law.

In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters.

Independent Auditors

- The Committee shall be directly responsible, subject to any additional approval required under the Israeli Companies Law 5759-1999, for the appointment, compensation, retention, termination, and oversight of the work of any accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company. Each such accounting firm shall report directly to the Committee.

- The Committee shall pre-approve the audit services and non-audit services (including the fees and terms thereof) to be provided by the Company’s Independent Auditors pursuant to pre-approval policies and procedures established by the Committee. The Committee may delegate its authority to pre-approve services to the Chair of the Committee, provided that such designees present any such approvals to the full Committee at the next Committee meeting.

- The Committee shall discuss with the Independent Auditors its responsibilities under generally accepted auditing standards, review and approve the planned scope and timing of the Independent Auditor’s annual audit plan(s) and discuss significant findings from the audit and any problems or difficulties encountered, including any restrictions on the scope of the Independent Auditor’s activities or on access to requested information, and any significant disagreements with management.

- The Committee shall evaluate the Independent Auditor’s qualifications, performance and independence, and shall present its conclusions with respect to the Independent Auditor to the full Board. As part of such evaluation, at least annually, the Committee shall:
  - obtain and review a report or reports from the Company’s Independent Auditors:
    - describing the Independent Auditor’s internal quality-control procedures;
    - describing any material issues raised by (i) the most recent internal quality-control review, peer review or Public Company Accounting Oversight Board (“PCAOB”) review, of the independent auditing firm, or (ii) any inquiry or investigation by governmental or professional authorities, within the preceding five years, regarding one or more independent audits carried out by the auditing firm; and any steps taken to deal with any such issues;
    - describing all relationships between the Independent Auditor and the Company consistent with applicable requirements of the PCAOB regarding the Independent Auditor’s communications with the audit committee concerning independence; and
• assuring that Section 10A of the Securities Exchange Act of 1934 has not been implicated.

• review and evaluate the lead audit partner of the Independent Auditors’ team(s);

• confirm and evaluate the rotation of the audit partners on the audit engagement team as required by law;

• consider whether the Independent Auditor should be rotated, so as to assure continuing auditor independence; and

• obtain the opinion of management and the Internal Auditors of the independent auditor’s performance.

• The Committee shall establish policies for the Company’s hiring of current or former employees of the independent auditor.

Internal Auditors

• At least annually, the Committee shall evaluate the performance, responsibilities, budget and staffing of the Company’s internal audit function and review and approve the internal audit plan and any significant matters contained in reports from the Internal Auditors and responses from management. Such evaluation shall include a review of the responsibilities, budget and staffing of the Company’s internal audit function with the independent auditor.

Financial Statements; Disclosure and Other Risk Management and Compliance Matters

• The Committee shall meet to review and discuss with management and the Independent Auditors the annual audited financial statements and unaudited quarterly financial statements, including reviewing the Company’s specific disclosures under “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” prior to the filing of the Company’s annual and quarterly reports with the SEC;

• The Committee shall review with management, the Internal Auditors and the Independent Auditors, in separate meetings whenever the Committee deems appropriate:

  • any analyses or other written communications prepared by management and/or the Independent Auditors setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative Generally Accepted Accounting Principles (“GAAP”) methods on the financial statements;

  • the critical accounting policies and practices of the Company;

  • the clarity of the financial disclosures made by the Company;
• the effect of regulatory and accounting initiatives, as well as off-balance sheet transactions and structures, on the Company’s financial statements; and

• any major issues regarding accounting principles and financial statement presentations, including any significant changes in the Company’s selection or application of accounting principles.

The Committee, or the Chair of the Committee, shall review the Company’s earnings press releases prior to public dissemination, the type and presentation of information included in the Company’s earnings press releases, as well as financial information and earnings guidance provided to analysts and rating agencies, paying particular attention to the use of non-GAAP financial information.

The Committee, or the Chair of the Committee, may review any of the Company’s financial information and earnings guidance provided to analysts and ratings agencies and any of the Company’s other financial disclosures, such as earnings press releases, as the Chair of the Committee deems appropriate.

The Committee shall, in conjunction with the Chief Executive Officer and Chief Financial Officer of the Company, review the Company’s disclosure controls and procedures and internal control over financial reporting. The review of internal control over financial reporting shall include whether there are any significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to affect the Company’s ability to record, process, summarize and report financial information and any fraud, whether or not material, involving management or other employees with a significant role in internal control over financial reporting. The Committee shall also review any special audit steps adopted in light of material control deficiencies.

The Committee shall review and discuss with the independent auditor and management any current accounting trends and developments, and take such action with respect thereto as may be deemed appropriate.

The Committee shall review and discuss with the Independent Auditor any audit problems or difficulties and management’s response thereto, including those matters required to be discussed with the Committee by the auditor pursuant to established auditing standards, as amended, such as:

• any restrictions on the scope of the Independent Auditor’s activities or on access to requested information;

• any accounting adjustments that were noted or proposed by the auditor but were not adopted or reflected;

• any communications between the audit team and the audit firm’s national office regarding auditing or accounting issues presented by the engagement;

• any management or internal control letter issued, or proposed to be issued, by the auditor; and
• any significant disagreements between management and the Independent Auditor.

• In connection with its oversight responsibilities, the Committee shall be directly responsible for the resolution of disagreements between management and the Independent Auditors regarding the Company’s financial reporting.

• The Committee shall review the Company’s policies and practices with respect to risk assessment and risk management, including discussing with management the Company’s major financial risk exposures and the steps that have been taken to monitor and control such exposures.

• The Committee shall establish procedures for:
  • the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and
  • the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

• To the extent applicable to the Company, the Committee shall prepare the Committee report that the SEC rules require to be included in the Company’s annual proxy statement.

• The Committee shall review the Company’s compliance with laws and regulations, including major legal and regulatory initiatives. The Committee shall also review any major litigation or investigations against the Company that may have a material impact on the Company’s financial statements. The Committee shall meet and discuss these matters with management and others as appropriate, including the General Counsel of the Company.

Reporting to the Board

• The Committee shall report to the Board periodically. This report shall include a review of any issues that arise with respect to the quality or integrity of the Company’s financial statements, the Company’s compliance with legal or regulatory requirements, the independence and performance of the Company’s independent auditor, the performance of the internal audit function and any other matters that the Committee deems appropriate or is requested to include by the Board.

• At least annually, the Committee shall evaluate its own performance and report to the Board on such evaluation.

• The Committee shall review and assess the adequacy of this charter annually and recommend any proposed changes to the Nominating and Governance Committee.

Authority and Delegations

The Committee is authorized (without seeking Board approval) to retain special legal, accounting or other advisers and may request any officer or employee of the Company or the Company’s outside counsel or independent auditor to meet with any members of, or advisers to, the Committee.
The Committee shall have available appropriate funding from the Company as determined by the Committee for payment of:

- compensation to any accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company;
- compensation to any advisers employed by the Committee; and
- ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems appropriate and in the best interests of the Company.

Meetings and Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter, but not less frequently than quarterly. The Chair of the Committee shall preside at each meeting and, in the absence of the Chair, one of the other members of the Committee shall be designated as the acting chair of the meeting. The Chair of the Committee, in consultation with the other committee members, shall determine the frequency and length of the committee meetings and shall set meeting agendas consistent with this charter.

Committee meetings shall be attended by the Internal Auditors, management, the Independent Auditors or any other persons the Committee believes to be necessary or appropriate. The Committee may exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities. The Committee shall meet separately, periodically, with management, with Internal Auditors (or other personnel responsible for the internal audit function) and with the Independent Auditor.

The Committee may utilize the services of the General Counsel and outside legal counsel with respect to legal matters or, at its discretion, retain (and determine the appropriate funding for) other legal counsel or any other independent counsel, experts or advisors (financial or otherwise) as the Committee determines are necessary or appropriate under the circumstances. The Committee is authorized to establish its own rules and procedures consistent with the Company’s Restated Articles of Association, corporate governance guidelines, and this Charter and carry out additional functions as may be appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee, in its discretion, may conduct or authorize investigations into any matters within the scope of its responsibilities.

Limitations Inherent in the Committee’s Role

The Committee’s responsibility with regard to financial statements and disclosure is limited to oversight. Although the Committee has the responsibilities described in this Charter, the Committee is not charged with the duty to plan or conduct audits or to determine that the Company’s financial statements and disclosures are complete and accurate and are in accordance with GAAP and applicable laws, rules and regulations, which matters are the responsibility of management, the Internal Auditors, and the Independent Auditors, as applicable. The Committee shall be entitled to rely on the honesty and integrity of those persons within the Company and the Independent Auditors and of the professionals and experts from which the Committee receives. Furthermore, while the Committee is responsible for reviewing the Company’s policies and practices with respect to risk assessment and management, it is the responsibility of the Chief Executive Officer and senior management to determine the appropriate level of the Company’s exposure to risk.